

UCATS

Union of Clerical, Administrative & Technical Staff at NYU

Local 3882 - NYSUT - AFT - NEA - AFL-CIO

Dear UCATS Members,

On February 3rd, you received an email from NYU President Linda Mills regarding the ongoing negotiations between NYU and Contract Faculty United (CFU-UAW). As your elected UCATS representatives, we want to express our solidarity with CFU as they fight for their rights in the workplace, including fair pay, academic freedom, and appointment protections.

NYU contract faculty won their union recognition two years ago after a momentous organizing campaign. Since November 2024, they have been meeting regularly with the administration to bargain for their historic first contract. According to CFU, it has come to meetings with detailed proposals and counterproposals, but NYU has not demonstrated the same attentive consideration. CFU reports that NYU is seeking to abolish reappointment committees, has refused to agree to meaningful academic freedom, and won't negotiate over AI guardrails.

To learn more about negotiations between CFU and NYU, including why CFU has called for a strike authorization vote, we encourage you to visit [NYU Contract Faculty United's website](#).

We hope that the NYU administration will agree to settle a fair contract without CFU having to go on strike. But if our colleagues are forced to choose strike, we hope that our shared bosses will not attempt to shift struck work onto UCATS members.

The fight for one union on campus is a fight for all unions on campus. As CFU negotiates their first contract, we stand in solidarity with our fellow NYU union siblings. All workers at NYU deserve a fair union contract.

In Solidarity,

The UCATS Executive Council



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