



# NOTICE TO EMPLOYEES

**POSTED PURSUANT TO A SETTLEMENT AGREEMENT  
APPROVED BY A REGIONAL DIRECTOR OF THE  
NATIONAL LABOR RELATIONS BOARD  
AN AGENCY OF THE UNITED STATES GOVERNMENT**

**FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected concerted activities.

**WE WILL NOT** interfere with, restrain, or coerce you in the exercise of the above rights

**WE WILL NOT** refuse to bargain collectively with Union of Clerical, Administrative and Technical Staff (UCATS) at NYU, Local 3882, NYSUT, AFT, AFL-CIO (the "Union") by failing and refusing to furnish it with requested information that is relevant and necessary to the Union's performance of its functions as the collective-bargaining representative of our bargaining unit employees.

**WE WILL NOT** unreasonably delay in responding to requests for information made by the Union.

**WE WILL NOT** refuse to meet with the Union for the purpose of discussing an accommodation of legitimate assertions of the confidentiality or proprietary nature of information that is relevant and necessary to its role as your bargaining representative.

**WE WILL** provide the Union with, or make available for inspection, in a timely manner the information that it requested on August 2, 2018, pertaining to emergency response plans.

**WE WILL**, upon request, bargain in good faith with the Union as the exclusive collective-bargaining representative of our unit employees.

**WE WILL NOT** in any like or related manner interfere with your rights under Section 7 of the Act.

New York University  
(Employer)

Dated 4/26/2019

By [Signature] VPHR  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlr.gov](http://www.nlr.gov)

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.**

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER.