UNION SUMMER: Clockwise from top left-At the AFT Convention in Pittsburgh July 12-16 building book nooks in a Pittsburgh public school and marching to support public education. We also protested the nomination of Brett Kavanaugh to the SCOTUS in Foley Square on Aug. 26.
At this time last year UCATS was preparing for contract negotiations with NYU. We had surveyed our members, trained our bargaining team, we were distributing UCATS tote bags, cups, hats and buttons, and we were mobilizing like we hadn’t mobilized in a long time. Now, on September 3rd, you again saw the fruits of our labor. On that day the second of the six annual raises we negotiated in the new contract that you ratified on January 26th took effect. On September 3rd every UCATS member received a 2.5% raise – whether or not your manager was in the mood, whether or not your department head or Dean thought they had money in the budget, whether or not someone thought you had met goals set out in a performance evaluation. Every UCATS member got that raise whether they had worked at NYU for 20 days or 20 years. September 3rd also marked the 39th year that every UCATS member has received an annual raise. NYU clerical and technical workers have received an annual raise every year since we came together as a union in 1979.

Barbarians at the gate

Then, on June 27th, the enemies of labor thought they had won a big victory when the Supreme Court of the United States (SCOTUS) issued their decision in Janus v. AFSCME. In a nutshell, a union member named Mark Janus didn’t want to pay his union dues and so, he sued his union, AFSCME, and he won.

Members of public sector unions, like AFSCME, no longer have to pay an agency fee to the union that represents them if they choose not to join the union (the SCOTUS decision only impacts public sector unions – for now – UCATS is a private sector union).

The enemies of labor who bankrolled the Janus case know that if enough workers choose not to join their unions eventually, there will be no unions. How so? Unions are in the business of providing services to the workers they represent. Those services include contract negotiation, grievance handling, benefits administration, and providing accurate information to members about all of the rights and benefits that have been negotiated for them by the union. If members only have to pay for those services if they feel like it, and too many of them decide they don’t feel like it, then eventually the union goes out of business. Imagine if our students only had to pay tuition if they felt like it, and most of them decided they didn’t feel like (Continued on page 9)
Retirement can be bittersweet. Spending decades building a career that will provide you with some measure of sustainability in your later years takes diligence, commitment and perseverance. Once attained, there’s an enormous amount of satisfaction and pride that comes as an after effect. Being in the position to say “I did it” undoubtedly is a mindset that is reserved only for those people who have put forth such an impressive effort. Their passage into the next chapter of life is well-earned and well-deserved. In case you haven’t already guessed – this is the sweet part.

Naturally, while building your career, you will also build relationships with people, places and things along the way. As the progression of life dictates that once change occurs there are certain inevitabilities that apply that we are forced to contend with, we are faced with the fact that in many cases those inevitabilities are having to say goodbye to some of the people, places and things that we have come accustomed to over time that have helped us endure the pressures and demands that are a prerequisite to reaching retirement status. Surely, this is never easy. Obviously, this is the bitter part.

Barbara Bova has been an employee with NYU since 1977 and a proud Union Member since the formation of the Union of Clerical Administrative and Technical Staff at NYU in 1979.

Barbara was born and raised in Brooklyn NY and after graduating from New Utrecht High School, enrolled at Hunter College to pursue a BA in History. After earning her degree, Barbara moved to New York City’s Washington Square Park area and went to work for American Express. When AMEX decided to relocate, she was faced with having to look for a new job. Wanting to work in an alternative environment to Wall Street, a University environment fit the bill and as a bonus NYU was right in her neighborhood. After more than a few attempts at applying, she was eventually hired into the Project City Science Department as a Senior Secretary to the program Professors. Unfortunately, it only lasted a year, as it was a funded project, so when the funding ran out, so did her job.

Luckily, her diligence and pleasant demeanor made her stand out to her supervisors and she was told that there was an Admissions Assistant opening in the School of Law. She applied and was hired immediately. She would remain in that position for the next 41 years, earning both her master’s and her PhD in Health and Safety.

Barbara started her career at NYU before it was unionized. Although she wasn’t directly involved in the organizing campaign, she says she “was in full support of it.” “At the time, NYU wasn’t paying as much as other companies were offering and I knew that unionizing would increase our chances of bringing us to the level of pay that people in other companies doing similar work were getting.”

**And she was right**

Eventually the university was organized and the clerical, admin-

(Continued on page 7)
UCATS Member Benefits: 
Carebridge and NYSUT Social Services

Alexa Spieler, FAS

NYU’s union-negotiated employee assistance program provides support in a myriad of ways, including services for both personal and family challenges. The employee assistance program, administered by Carebridge Life Resources, can support employees through challenges including fitness programs, stress management, and child-care and elder care referrals, among many other areas that fall under the categories of employee assistance, family and relationships, online services, and wellness. Most notably, there have been no issues reported, in terms of confidentiality breaches, unlike a previously implemented Employee Assistance Program (EAP).

In fact, prior to 1990, NYU did not have any Employee Assistance Program. The UCATS union stood at the forefront of providing members these services and resources, beginning with a Member Assistance Program (MAP) in 1988. After receiving a grant from NYSUT, which was to be used to send members of UCATS’ leadership team for training, leaders could provide the MAP services. Unfortunately, due to turnover rates, these services were unable to continue to be provided by UCATS members. It proved too difficult to continuously train and retrain UCATS members for these services, in conjunction with funding challenges, as the original grant was a one-time only grant. The lack of having members who could carry on the MAP program, along with the absence of funding, led to the discontinuation of the initiative.

UCATS negotiated the on-going Employee Assistance Program, but confidentiality is maintained by contracting with Carebridge which is a third-party provider. As the benefit is in the union contract, NYU is required to maintain the Employee Assistance Program while the contract is in-effect. Alternatively, union members can also utilize NYSUT Social Services, as it also provides many similar benefits as Carebridge, and is a benefit of union membership. UCATS members are free to use either Carebridge or NYSUT Social Services.

Both Carebridge and NYSUT Social Services provide extensive support for union members. Included in such, NYSUT Social Services can assist in support groups, debt counseling, assisted living options, among more, with the tendency to focus on: elder care, health issues, elder housing, psychotherapy referrals, and other categories. Carebridge, while supporting members through similar problems, provides an array of online-accessible materials, including: libraries on physical/mental health, over 500 interactive wellness education programs, and over 250 health and wellness multimedia videos.

NYSUT Social Services can be contacted by phone, in a “completely confidential manner,” at: (518) 213-6000 or (800) 342-9810. Carebridge resources can be utilized by calling 800-437-0911, where you can consult an “experienced, board-certified counselor 24 hours a day, 7 days a week, 365 days a year.” Carebridge counselors can also be reached by email at client service@carebridge.com.

When UCATS was bargaining for a new contract in 1990, the union was able to negotiate an employee assistance program with NYU.

Fortuitously, when UCATS was bargaining for a new contract in 1990, the union was able to negotiate an employee assistance program with NYU. At this point in-time, the program was recognized as the Faculty/Staff Assistance Program; however, it was administered by NYU. UCATS ultimately needed to file a number of grievances concerning the Faculty/Staff Assistance Program, as a striking number of members reported breaches of confidentiality and multiplicative issues that occurred from the breaches. As a result, NYU recognized the confidentiality problems and decided to instead outsource the assistance program to Carebridge.
NYU offers pension buyouts to former employees

Stephen Rechner, Law School

It has come to our attention that NYU is offering lump-sum pension buyouts to former employees who were members of UCATS and vested in the union-negotiated staff pension plan. These former employees have substantial vesting in the pension plan, i.e., 10+ years of service and would therefore be eligible to receive a lifetime monthly pension at retirement age.

The lump sum appears to be lucrative until you do the math. In the example we were shown by a former employee, it amounted to just under 8 years’ worth of monthly pension payments. In other words, if the former employee put the lump sum in a tax deferred pension savings account and waited until age 65 and only then began withdrawing the amount s/he would have received as a monthly pension payment, s/he would run out of money by age 73. The average life expectancy in the U.S. is currently 83.

But if s/he declines the lump sum and waits until their normal retirement age under the terms of the pension plan, which is age 65, s/he would receive a monthly pension benefit in perpetuity, even if they lived to be 100 – or more!

Lump-sum is best for NYU

If you want to take a lump-sum offer, you should know how to roll it over into a qualifying retirement savings vehicle – i.e., an IRA, 403B, 401K, etc. – and know that in the ensuing years that retirement money will be subject to the ups and downs of the stock market, depending on the investment choices you make in your chosen vehicle. It will be your responsibility to invest the money so that it grows to an amount that can sustain you for potentially 25+ years of retirement. Along the way you will have to resist temptations to cash out your retirement money for seemingly essential life events, like the purchase of a home or college education for one or more children.

Once you have accepted a lump-sum buyout NYU has no future obligation to you. There is no do-over if upon retirement you find yourself with insufficient funds to sustain yourself in old age. Keep in mind that the only reason NYU would offer such a “deal” is because it’s better for NYU than it is for you.
Students debt relief

Christopher Crowe, Bobst Library

The way we pay for higher education in this country is insane and immoral. If you’re not fortunate enough to be born into a family that can simply pay cash for your college, or if you don’t win the increasingly mythical “free ride” scholarship, you’re probably going to be borrowing money, and lots of it. According to Forbes there are over 44 million student loan borrowers in this country and they’re collectively owing $1.5 trillion in debt. In fact, “student loan debt is now the second highest consumer debt category – behind only mortgage debt – and higher than both credit cards and auto loans.” Graduates in 2016 owed, on average, over $37,000. Even under the best of circumstances it can take a decade – and often much longer – to pay off. And unlike most other forms of debt, student loans can’t be discharged in bankruptcy. In other words, once you incur it, it can haunt you for many, many years.

What this amounts to is debt bondage and it’s having a vast effect not only on individuals but on our society as a whole. If you’re beginning your adult life with a huge burden of debt that’s going to have consequences for you for years to come. According to a CNBC interview with Mitch Daniels, the President of Purdue University (and former governor of Indiana), individuals with student debt, “are postponing marriage, childbearing and home purchases, and... limiting the percentage of young people who start a business or try to do something entrepreneurial.” There have been studies that suggest that laboring under excessive debt is bad for your mental health as well. On a societal level, according to CNBC, “the high levels of student debt are also serving to perpetuate and even worsen economic inequality, undercutting the opportunity and social mobility that higher education has long promised.”

Your union can help

This is an especially pressing issue for many of us in UCATS. Many of us come to NYU fresh from college, burdened for the first time with huge debt. Many of us come to NYU seeking to further our educations without incurring such debt. Our union recognizes this and has constantly fought on our behalf. At contract bargaining last year we often raised the issue of student debt to motivate our demands for better pay and more generous raises. On those occasions when NYU has tried to lessen tuition remission benefits we’ve contested their right to do so and we’ve maintained the benefit at 100% – even though it’s not in our contract. In the last few years we’ve convinced NYSUT (New York State United Teachers), our state affiliate, and the AFT (American Federation of Teachers), our national affiliate, to adopt resolutions committing them to work towards the elimination of taxation on graduate tuition remission benefits – which would allow more of our members to pursue graduate level education without having to assume large amounts of debt. (Unfortunately, the political climate in recent years has not been conducive to such changes.)

In July UCATS sent four delegates to the AFT convention in Pittsburgh (more on that can be found elsewhere in these pages). Student debt was certainly an issue on the table there. The main body - over 2000 delegates – unanimously passed a resolution condemning Navient, a particularly unethical and borderline criminal loan servicer. There were many whereases and resolveds in the resolution but it could be summed up by the final resolve: “AFT condemns the predatory actions of student loan servicer Navient, a particularly unethical and borderline criminal loan servicer. There were many whereases and resolveds in the resolution but it could be summed up by the final resolve: “AFT condemns the predatory actions of student loan servicer Navient, and those of other loan servicers and consumer lenders whose predatory practices put families, communities, pension funds and the economy at risk.” Of course, it should always be remembered that,

(Continued on next page)
Farewell to a UCATS legend

(Continued from page 3) Statutory and technical staff hammered out a fair and progressive collective bargaining agreement.

“This was a monumental time for all of us. NYU was a decent employer, but turnover was a common occurrence. Knowing that we now had not just a job, but a career that offered us progress and protection was very comforting”.

Enjoying her rights and benefits that the Union contract provided, she came to the realization that if not for the power of collective effort and involvement, our Union would never have been able to achieve such a great victory.

“I realized that a Union is only as strong as its membership. Member involvement and vigilance is a key element for Union(s) to stay competitive. What’s unique about UCATS Local 3882 is that its member governed, and member driven so it is in every member’s best interest to take an active role and show support. This school of thought is what led to my decision that I wanted to get involved. I wanted to give back. Without involvement there would be no unions or union contracts.”

Barbara went on to become a UCATS Shop Steward. In that position she provided guidance and support to our members at the Law School, she attended numerous conventions and rallies in support of Organized Labor, and has spent decades educating her fellow Union Brothers and Sisters on the importance of Solidarity and Union Value.

“I believe creating awareness is essential in building a strong Union. Some people don’t realize the value of working under a union contract. Pensions, health insurance, subsidies, guaranteed wage increases, time and one half pay for over-time and holidays, safe working conditions and all the other many benefits we enjoy as UCATS members are not rights that employers are willing to just give freely. It takes collective action which requires involvement to be able to win these rights and benefits. You can’t do it alone. This is the message I try to convey, and I plan on continuing to spread this message in my retirement by serving as a UCATS Local 3882 volunteer.”

Barbara Bova is truly someone to be admired. Her tireless dedication and commitment to the UCATS organization and to the labor movement is testament to the fact that through solidarity and perseverance, we can continue to make forward progress. As she settles into her retirement she can rest assured that through that same ethos, the Union that she has been a part of since it’s inception will continue to persevere.

We thank you for your efforts. Your departure is bittersweet for us all but we wish you all the best in retirement.

Student debt

(Continued from page 6) while Navient might be particularly bad, and while there might be marginally better servicers, there are no good servicers. Is this surprising? With $1.5 trillion in debt, and all the interest that generates, sloshing around, ripe for the taking, corruption is hardly astonishing.

The AFT offered a student debt clinic in conjunction with the convention, which all of our delegates attended, with an eye toward scheduling a student debt clinic at NYU for our members. The bad news is that there is no magic bullet – there is no way of making your student debt simply disappear. The good news is, that depending on your situation, you might be able to minimize the pain. In certain cases, loans can be restructured, allowing for lower monthly payments. In certain cases there might be rules that allow for some debt to be forgiven. (Those of us who work at a non-profit like NYU might be able to take advantage of this.) It’s all very complicated and, of course, you should consult a financial professional before embarking on a major restructuring of your loans. Still, the clinic was very informative and could be helpful to many of us. And so UCATS will be offering it later this year for anyone who’s interested. If you think you would like to attend please contact the UCATS office at 646-602-1485. We will put you on our list and when we schedule the clinic we’ll make sure you know about it.

According to Forbes there are over 44 million student loan borrowers in this country and they’re collectively owing $1.5 trillion in debt.
Three keys to reducing financial stress

Emilie Burke, Money Management International. Posted to the AFT website on July 23, 2018

No one enjoys feeling stressed about making ends meet. Take control of your finances with these tips to make managing your cash flow a little easier. You can get a free consumer credit counseling session, budget analysis and money management advice with the Union Plus Credit Counseling Program.

When you’re dealing with financial stress, it can keep you from being able to live your life and be happy. Your thoughts of money and bills take over and are always in the front of your mind, which can lead to depression and anxiety. And when that happens, you start to feel stuck, like you’ll never break out of your rut, so you close yourself off to opportunities that could help. Finances are a source of stress for many people, but they don’t have to be. When you can find ways to reduce your financial stress, you’ll find yourself better able to think of solutions and opportunities will begin to present themselves.

Here are three core strategies for reducing financial stress when things are especially difficult:

Create a plan

One of the reasons you may feel stress is because you don’t feel in control of your finances. Instead, you feel your finances are controlling you. You feel the constraints of not being able to spend freely and worry about how you’ll pay each bill.

Put yourself back in control by creating a plan. Start by creating a budget. Make a list of all the expenses that have to be paid each month, as well as a list of things that are optional, like gym memberships and movie rentals. Next figure out your actual, take-home income. When you look at the two numbers side-by-side, do you need more money each month or are there a few dollars left over?

Next look for ways to cut expenses by reducing things you don’t need. Then, create a plan for bringing in more income. What kind of side jobs can you find that will bring in a few extra dollars each month? A quick Google search can provide a wealth of ideas.

If you feel like you can’t spend anything, it will only create more stress. Instead, create a spending limit for each of your budget categories. You can buy whatever you need or want, as long as it’s within your spending limit for the month. Make a game out of figuring out where you can save and getting the best price you can find.

If you’re feeling the urge to spend and buy yourself something to cheer you up, that’s okay. Just give it a limit. No more than $5 or $10. Then challenge yourself to find something that will make you happy within that limit.

Get support

When it comes to money, one thing’s for sure, everyone deals with financial stress at some point. You are never alone in your struggle. Talk to friends and family. Talk to them about what you’re dealing with. When you do, two things will happen. They’ll be more understanding when you tell them you can’t do some-thing and they’ll probably even make more budget-friendly suggestions for spending time together. And, they may have some advice from a time when they dealt with the same issues and overcame them. They may even surprise you by explaining that they’re in the same boat as you, but were too afraid to say anything.

Start a support group with friends and family to share ideas for saving money, budgeting, and reducing your spending on things like groceries and utility bills. Everyone has different ideas, you’ll find great information from others.

Whatever you do, take control of your financial situation and face it head on. It’s the best way to reduce your stress and know that it won’t always be this way.

Article written by Emilie Burke. Emilie writes about overcoming debt, while balancing trying to eat healthy, stay fit, and have a little fun along the way. You can find more of her work at BurkeDoes.com.
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– that was union members has welcomed our state affiliate, New York State United Teachers since the Janus decision. Also the affiliation added 2,400 members to the AFT. Also flies in the face of naysayers who expected Janus to immediately gut unions. Union members are smarter than that. Not only has union membership not taken a nosedive post-Janus but instead, more than 2,400 new members joined our national affiliate, the American Federation of Teachers (AFT) on Wednesday, June 27 – the same day the Supreme Court voted against unions in Janus v. AFSCME! On that day, the Oregon Employment Relations Board officially certified United Academics of Oregon State University. The new local, jointly affiliated with the AFT and the American Association of University Professors, flies in the face of naysayers who expected Janus to immediately gut unions. The affiliation added 2,400 members to the AFT. Also since the Janus decision our state affiliate, New York State United Teachers has welcomed 75,000 new union members – that was achieved by signing up agency fee payers to full union membership in existing bargaining units.

Then, on Tuesday, August 7, Missouri Voters overwhelmingly rejected a recently passed Right-to-Work (for less) law by a margin of 2-to-1. The measure was originally approved last year by the state legislature, and signed by then-Governor Eric Greitens, but because Missouri law allows for new legislation to be put to a public referendum if enough state residents sign petitions, the labor movement and its supporters were able to organize and fight back, submitting three times as many signatures as were needed last summer. And so Missourians sent a clear message that they wouldn't be fooled by “right-to-work” legislation that would hurt working families and steal their right to a meaningful voice in the workplace including the right to bargain for better wages, benefits and working conditions.

Public sector unions, including our state and national affiliates, NYSUT and AFT, have responded to the Janus decision with an energetic one-on-one member engagement effort. I guess for them that is a radical new way of doing business, but at UCATS, that’s the way we have always done business.

When you call our office, if one of our organizers doesn’t answer the phone, they return your call in 24 hours if you leave a message; they respond to email just as quickly. As your president, anyone who has ever called or emailed me directly knows that I too answer my phone/email, if not immediately, then within 24 hours. How many organizations do you do business with today that still provide that kind of personal service? But this is no time for resting on laurels. The Janus decision is both a wake-up call and an opportunity for unions to reignite our service models and reengage with every union member we represent. We don’t take our members for granted and you shouldn’t take UCATS for granted.

The union is you – each and every member. The UCATS leadership team is made up of UCATS members who volunteer to serve on your behalf. Even your president continues to work full-time for NYU. That’s important. As NYU employees your stewards and officers know firsthand what every member experiences as an NYU employee. We earn the same wages you earn, have the same benefits you have, and we work under the same conditions that you work under.

By doing so, we have credibility with NYU management. When we bring your issues forward they can’t say the UCATS leadership team is out of touch with our members or that we don’t know what we’re talking about.

There is room for improvement, however. We can improve if more UCATS members – like yourself – step up to leadership positions on our Executive Council when we next have elections (that will be spring 2019). The more UCATS members we have on the leadership team the more information we have about what’s going on in specific work places. Information is power; when we know what’s going on we can do something about it.

Moreover, every UCATS member on the leadership team gets at least one hour of release time to attend our monthly Executive Council meetings. We are entitled to have up to 30 UCATS members on the Council in steward positions. Imagine if 30 UCATS members got up from their desks one hour early each month to attend...
Union-endorsed benefits
designed for NYSUT members

Whether it’s our endorsed homeowners or auto insurance plans, life or disability insurance, financial or legal service plans, or any of our travel, entertainment or shopping offerings, NYSUT members have the Power of the Union behind them when participating in NYSUT Member Benefits-endorsed programs.

There’s no need to go it alone when Member Benefits has your back! Member Benefits acts as your advocate for any program you participate in, and we’ll do our best to quickly resolve any issues or concerns you may have.

The following is just a sampling of the dozens of endorsed programs & services available to NYSUT members and their loved ones:

- Auto, Home & Life Insurance
- Vision & Dental Plans
- Legal & Financial Services
- Hotel & Vacation Discounts
- Member Shopping Program
- Car & Truck Rental Discounts
- Competitive Savings Rates
- Retail Store Discounts
- Sports & Concert Tickets
- Theme Park Discounts
- Car Buying Service
- Heating Oil & Propane Savings

We encourage you to take the time to explore the Member Benefits website and find out all we have to offer NYSUT members.

The Power of the Union

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.
June 6 –

June 14—
New York Committee for Occupational Safety & Health (NYCOSH) 39th annual awards event. Shermaine Griffin, Marty Correia, Kate Conroy, Joan Randolph, Christopher Crowe and Stephen Rechner attended.

July 13-16—
American Federation of Teachers Convention, Pittsburgh. Leaders from affiliate union locals met to set the AFT agenda for the next two years. We also marched through the streets of Pittsburgh to demand an end to Betsy DeVos’s attacks on public education and her charter school agenda. Christopher Crowe, Shermaine Griffin, Marlene Lillo-Smith and Stephen Rechner attended.

August 6-7–
New York State United Teachers Endorsements Conference. NYSUT leaders met in Albany to decide which candidates throughout the state would receive an endorsement from NYSUT. Stephen Rechner attended.

August 21—
New York State AFL-CIO Endorsements Conference. Labor union leaders from throughout the state convened at the Sheraton Hotel on 7th Avenue and 52nd Street to determine which candidates would receive the endorsement of the collective labor movement. Christopher Crowe, Shermaine Griffin and Stephen Rechner attended.

August 28–
Meeting with representatives from NYU HR to discuss having special workshops for our members prior to Open Enrollment to explain the new health insurance options for 2019 that we negotiated into the new collective bargaining agreement last year. Stephen Rechner, Linda Wambaugh and Anthony Pellino attended.

Labor rising
(Continued from page 9)
tend a Council meeting – that alone would be a powerful message to every NYU HR director, every NYU manager, and every UCATS member in those areas where we had stewards. We could further increase our effectiveness if, instead of the same members serving on the Council in perpetuity, 15-20 current members of the Council were replaced every two years by members stepping up to steward positions for the first time.

That power is yours and yours alone. You can decide next spring that you want more leaders, new leaders, and when you have elected them, when you have joined the UCATS Executive Council, you will take our union to the next level and into the future. New leaders are out there among all of you. The future face of the UCATS leadership team is in your mirror.
You got a RAISE!

EFFECTIVE SEPTEMBER 3, 2018, all UCATS members received a union-negotiated 2.5% raise, as per the contract you ratified on January 26, 2018. Due to the two-week pay lag, you will see the increase in your September 28 pay check. In dollar terms the annual increases are:

Grade 6 = $1222, Grade 40 = $1196,
Grade 7 = $1248, Grade 41 = $1222,
Grade 8 = $1275, Grade 42 = $1275,
Grade 9 = $1326, Grade 43 = $1332,
Grade 10 = $1378, Grade 44 = $1482

Student Debt Clinic

ARE YOU FEELING overwhelmed by student debt? Has your student debt service provider been giving you the run around? This fall, UCATS is planning a special Student Debt Clinic that can give you some real solutions. Please call the UCATS office at 646-602-1485 to let us know if this is something of interest to you. Before we can set a date we have to first know if we can fill the room because the Clinic presenter is a trained professional who will be joining us from the NYSUT regional office. Let us know you are interested and when we set the date we’ll make sure you know about it.

New Benefit! Modell’s Discount

NYU EMPLOYEES CAN now get a 10% discount on regular priced and on-sale merchandise at Modell’s Sporting Goods stores. Just show your NYU ID.

New Benefit! Purchasing Power

UCATS MEMBERS HAVE a new benefit from our state federation, New York State United Teachers (NYSUT). The Purchasing Power Member Shopping Program is an online shopping service that offers you the ability to purchase brand-new, brand-name products and pay for them over time through the ease of ACH withdrawals. Get your holiday shopping done online and pay over time, interest free! You will find the shopping experience very similar to other online retailers. While Purchasing Power is not a discount program, it can save you money and stress compared to high-interest credit cards or rent-to-own stores. And unlike with layaway programs, Purchasing Power allows you to receive your order up front with manageable payments that have zero interest, no credit check and no hidden fees. To get started, go ucats3882.org, scroll down to Member Benefits, click Learn More and then click NYSUT Member Benefits and Purchasing Power.