



UCATS Contract Bargaining Bulletin 3

The UCATS Collective Bargaining Agreement with NYU expires on October 31, 2017

Through collective bargaining, UCATS has negotiated a raise for every NYU clerical and technical worker every year since 1979.

Because every raise has increased the starting salary for every new employee *that's 37 raises for every UCATS member and 51,800 raises overall!*

When was the last time your manager or professor got you even one raise?

Without UCATS NYU could slash pay and benefits at will, starting pay for new hires would be thousands of dollars less than the workers they replaced, existing employees would be at risk of being replaced by lower-paid new hires or even part-timers, managers could turn a blind eye to safety issues, and you would have no recourse if your rights were violated.

That's why we want to remind you that this is **your** union and it is **your** union contract we are negotiating. We will be as strong as our members who will do their part to get a fair contract.

HERE'S WHAT YOU CAN DO:

SAVE THESE DATES!

- ▶ **NYC Labor Day Parade** – Saturday, September 9, 11 am-2pm
Meet at 11 am on West 47th St. between 5th & 6th Aves. to join the UCATS contingent.
RSVP to ucatspres3882@hotmail.com and get a free UCATS T-Shirt.
- ▶ **UCATS Membership Meeting** – Tuesday, September 19, 5:30 pm, Location TBA
Get the latest on our bargaining action plan and pick up your union swag!
- ▶ **Sign up for UCATS email** – It's the best way to stay up-to-date on bargaining issues and how you can support your team. Go to www.ucats3882.org to get on the UCATS e-list.



This is not a dress rehearsal!

If you want a great contract, you have to support your bargaining team. A strong presence at the Labor Day Parade will provide powerful photo documentation we will use in our communication materials going forward.

←Labor Day Parade 2016



YES! I'll Support Contract Bargaining 2017!

I will (check all that you will do):

- Distribute information from the Union to co-workers in my work area (e.g. building, floor, department, etc.). I can distribute information at:

- Attend rallies or actions to support the contract bargaining team during my lunch hour.
- Participate in leafleting actions or rallies after 5 PM.
- Wear a Union button or sticker at work on designated days.
- Participate in phone banking to other members.
- Help with mailings at the Union office on my lunch hour or after work.
- Help with research for contract bargaining.
- Other (please specify) _____

Name _____

Work location _____

Non-NYU Email _____

Cell Phone _____

Scan and return to info@ucats3882.org or fax to 646-602-9554